

Important Dates

Friday, February 5

Faculty Meeting
1:00 – 2:30 p.m. via Zoom

Wednesday, February 10

"What is Business"
Hill Information Session
Focus on Human Resources
4:30 p.m. via Zoom

Wednesday, February 10

ColourSpectrums
Professional Development
8:30 to 10:30 a.m. via Zoom

Thursday, February 11

Leaders Council
Student Recognition Event
5:00 – 6:00 p.m. via Zoom

Friday, February 12

"Teaching Portfolios"
Teaching Workshop
10:00 – 11:00 a.m. via Zoom

Monday, February 15

Family Day - University Closed

February 15 - 21

Winter Break – No Classes
– University Open –

Wednesday, February 24

Levene Information Session
5:30 p.m. via Zoom

Wednesday, February 24

New Employee Orientation
8:30 – 10:45 a.m. via Zoom

continued on page 2...

Staffing Update

Emily McNair has accepted the Faculty Administrator position for a 14 month term. Emily is well known to us in the Faculty given her role as Manager of the CMD and as a sessional instructor. Emily brings to the FA term position a unique combination of experiences - she has been a sessional instructor, a member of staff at the U of R, a consultant to the U of R, and is a graduate of both Hill and Levene.

Emily has already begun transitioning into this new role and we are certain we will all be in good hands while Anne is on leave. Congratulations Emily!

Congratulations to Hill ICBC & JDC West Teams

The Queen's ICBC Case Competition and the JDC West Competition (hosted by Asper School of Business) were held virtually this past weekend. Congratulations to the Hill ICBC Accounting Team of **Thomas Hines** and **Dawson Williams-Nadler** who placed 2nd in the Final Round. Many thanks to **Nola Joorisity** who served as their coach and **Dr. Paul Sinclair** as the ICBC Faculty Advisor.

Once again, Hill excelled at JDC West. Hill teams placed 1st in Finance (**Jordan Tholl, Thomas Lux, and Carson Bigalky**), Entrepreneurship (**Harrison Lars-Hansen, Kyle Bye and Jessica Goebel**), Charity Hours (with 1,141 hours), and skit night. Hill also placed 2nd in Money Raised for Charity (with \$16,132) and 3rd in Debate (**Thuraya Brennan, Frank Nordstrom, Hannah Tait & Aidan Skaf**) and Participation.

Congratulations and thank you to our Hill coaches **Dr. Abi Isiaka, Bruce Anderson, Lee Elliott, Dr. Joe Zhang, Nadine Milne, Dr. Lisa Watson** and **Randy Linton** for your commitment to our students and to academic excellence.

Student Research Assistant Vacancy

Dr. Shelagh Campbell and **Dr. Andrew Stevens** are recruiting for a Student Research Assistant to act as a producer for the "alt-conference" they are hosting to showcase their current research. Please refer to **Lori Jardine's** email that was circulated on their behalf on **January 20th** or visit the U of R [Careers](#) page for more information.

Important Dates Continued...

Thursday, February 25

"What is Business"

Hill Information Session

Focus on General Management

4:30 p.m. via Zoom

Friday, February 26

Research Seminar Series

Featuring Dr. Helen Huang

via Zoom

Wednesday, March 3

Inspiring Leadership Forum

9:00 a.m. – 12:30 p.m. via Zoom

Wednesday, March 3

Student Town Hall

with the Dean

4:30 – 5:30 p.m. via Zoom

Friday, March 5

Faculty Council Meeting

10:30 a.m. – 12:00 p.m. via [Zoom](#)

Friday, March 19

"Teaching Portfolios"

Teaching Workshop

10:00 – 11:00 a.m. via Zoom

Friday, March 26

Research Seminar Series

Featuring Dr. Joe Zhang

via Zoom

Guest Speaker

Kirk Morrison, CEO and Co-Founder of Krugo, visited **Bruce Anderson's** BUS 400 class in January.

United Way Update

In addition to celebrating the U of R's fundraising accomplishments in last month's newsletter, we also wanted to acknowledge the significant role that both **Bruce Anderson** and **Devon Anderson** played in the larger University United Way committee along with our Faculty rep, **Dr. Tatiana Levit**. Thank you for your dedication.

Congratulations to **Dr. Chris Oriet**, Professor, Department of Psychology, for winning the United Way Zoomantic FUNdraiser with his submission:

"I am serving on **Chris Street's** supervisory committee for what I believe will be his 9th Ph.D., this one in Computer Science (could be his 10th – I've lost count). We had a preliminary meeting attended by us two Chrises and Professors Hoeber (O., not L.), Hamilton, and Gerhard from CS. The meeting was ending at 11 and I had a United Way meeting that I was chairing right after, so I made a big show of quickly rambling off some undoubtedly brilliant last minute comments before making a graceful exit with much fanfare. Only to come right back into the same meeting! In my haste, I somehow failed to realize I was copying and pasting the wrong URL into my browser, so imagine my confusion when I saw Chris and the CS folks in my United Way meeting! I want to blame Zoom, but I think in this instance the problem lies squarely between the keyboard and the seat..."

Research Seminar Series

Dr. Helen Huang is organizing the Research Seminar Series as the Research Lead this term and has scheduled the following faculty presentations:

- **Friday, February 26** Dr. Helen Huang
- **Friday, March 26** Dr. Joe Zhang
- **Friday, April 16** Dr. Andrew Stevens
- **Friday, May 27** Jacqui Gagnon

More information will be sent out closer to the date so please watch your inboxes.

Teaching Workshops

Mark your calendars for our upcoming Teaching Workshops. Invitations with additional information on these sessions will be emailed closer to the dates, so please watch your inboxes. We encourage all faculty to attend.

- **"Teaching Portfolios" with Alec Couros**
Date: Friday, February 12
Time: 10:00 a.m. – 11:00 a.m.
- **"Teaching Portfolios" with Alec Couros**
Date: Friday, March 19
Time: 10:00 a.m. – 11:00 a.m.
- **"Diversity in Teaching Cases" with Dean, Dr. Gina Grandy**
TBD

In the News...

Dr. Gordon Pennycook's research was featured in:

- [Daily Mail](#) on January 6th
- [The Times](#) and the [Independent](#) on January 7th
- [USA Today](#) and the [Knowable Magazine](#) on January 14th
- [American Psychological Association](#) online and
- [Twitter's](#) new initiative "Birdwatch" on January 25th

Conference Presentation

Dr. Abiodun Isiaka will be attending the New Faculty Consortium at the International Accounting Section of the American Accounting Association mid-year meeting on January 28th, and the research seminars on January 29th and 30th. During the consortium, she will have her working paper on "COVID Disclosures and Firm Performance" reviewed by a senior faculty.

Items for the Newsletter

If you have items to share in the newsletter please send your achievements, publications, events, news, guest speakers, etc. to Hill.Levine.Schools@uregina.ca.

Faculty Performance Review for 2020 & AIF Deadlines Reminder

Please be reminded of the deadlines for academic staff to submit **Annual Information Forms** (AIFs) as outlined in Appendix D of the URFA collective agreement 2017-2021. The University administration has **extended the deadlines to submit AIFs** for faculty members who opt out of the 2020 review or are not required to go through the 2020 review process.

Deadlines are as follows:

- **Term Faculty Members** **March 15, 2021**
- **Tenured Faculty Members** **March 15, 2021**
- **Academic Staff to File Notice of Appeal** **July 31, 2021**
with the Faculty Association

If you have any questions about the performance review process, please reach out to **Dr. Saqib Khan**, in his role as Associate Dean, Faculty Relations & Development at Business.AD.Academic@uregina.ca.

New Publications

Dr. Gordon Pennycook contributed on a new [handbook](#): Lewandowsky, S., Cook, J., Schmid, P.,...Pennycook, G., et al. (2021). "The COVID-19 Vaccine Communication Handbook". A practical guide for improving vaccine communication and fighting misinformation and had a new article published on Harvard Kennedy School's, [Misinformation Review](#) online on January 11th, 2021.

Dr. Zhou (Joe) Zhang has a forthcoming new paper: Yingqi Li, Usha Mittoo, Xin Yu and Zhou Zhang, 2021. "The Impact of Global Financial Crisis on Regulation S Private Debt Market", *International Review of Economics and Finance*.